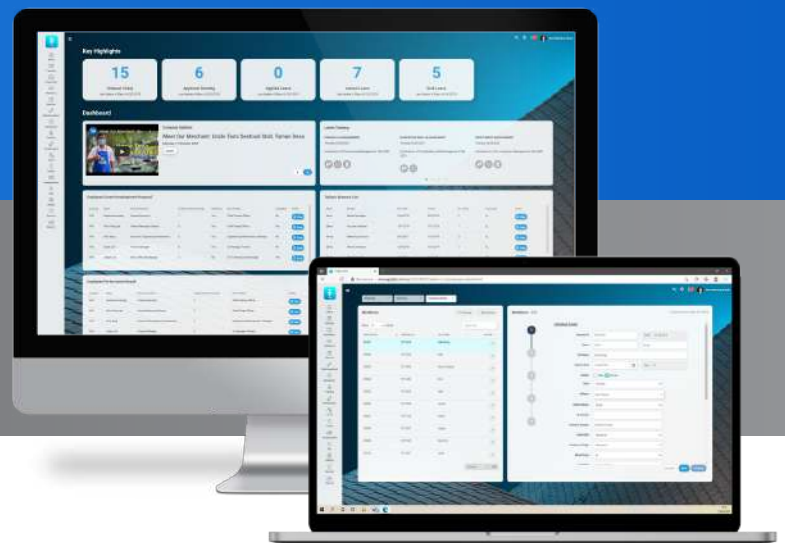# Inspire X70 HRMS System

## Mobilising Digital Human Resource
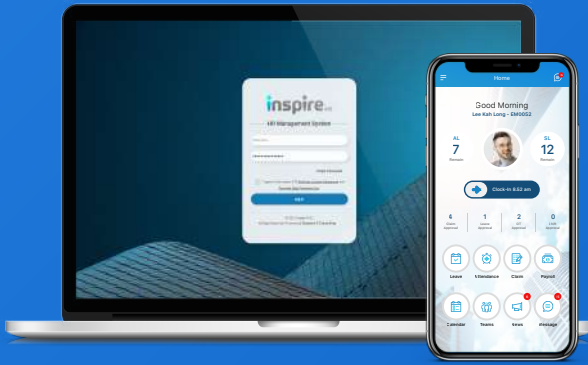
Runs in IOS, Android, and Web

Certified by:

LHDN
MALAYSIA

# Essential Performance Management Solutions for Today's HR

As a business grows, it usually faces issues with scaling, workflow optimization, and process automation. Managing a company's human resources also gets more and more complicated as the number of employees increases.

In order to cover all day-to-day HR tasks and personnel and payroll needs, you may take advantage of a Human Resource Management System – specialized software that helps with routine HR activities.

## Key Features of Inspire X70

### Comprehensive & Versatile
One platform, a myriad of skilful functions tailored to your needs to carry out almost any HR task you want.

### User-friendly & Speedy
A systematic user interface, easy to use with clear indications to execute tasks effortlessly, enhancing user experience.

### Save Time & Money
Minimise human errors and devise better work-force strategies to reduce HR expenses.

### High Accessibility
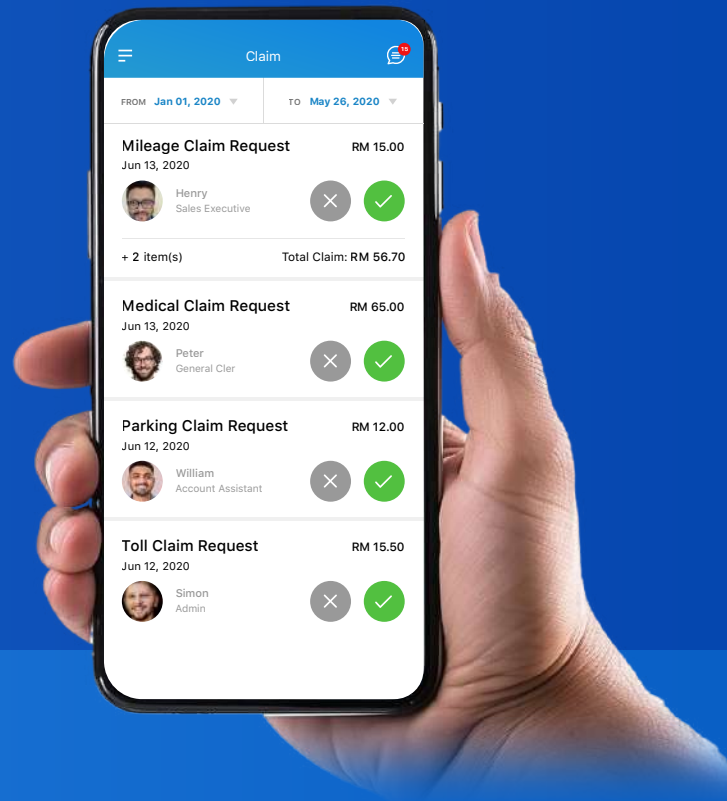Fully web-based, enables access anywhere, anytime on both PC and mobile devices.

### Dashboard & Reports
Stay informed and decide quickly with onboard workforce dashboard.

Contact us for the DEMO     📞 016-2064 756     🌐 www.applab.com.my

# Managing your Employee has never been easier with Inspire X70's all-in-one HR Solutions

**Claim**

FROM Jan 01, 2020    TO May 26, 2020

**Mileage Claim Request**    RM 15.00
Jun 13, 2020
Henry
Sales Executive

+ 2 item(s)    Total Claim: RM 56.70

**Medical Claim Request**    RM 65.00
Jun 13, 2020
Peter
General Cler

**Parking Claim Request**    RM 12.00
Jun 12, 2020
William
Account Assistant

**Toll Claim Request**    RM 15.50
Jun 12, 2020
Simon
Admin

## Main Modules of Inspire X70

### Workforce
Centralize all employment data into single depository, such as Personal Data, Service Movement History, Increment Data and etc.

### Cadre
Centralize other employment relevant information, except for information type mentioned in Workforce.

### Attendance
Processing employee attendance and calculating the overtime and time related allowances.

### Claim
To give a convenient platform for employee to apply and access to their own claim information.

### Performance
To evaluate the employee performance, the employee performance result will be used for the development and reward purpose.

### Compensation
Processing and calculating employees rewards, such as Bonus and Increment. The compensation also helps in backpay calculation.

### Training
Analyse the employee training needs, and creating the employees training catalogue.

### Payroll
Process the Employees wages with statutory compliance.

### Absence
To give a convenient platform for employee to apply and access to their own leave information.

### ESS
Easy access on attendance, claims, payslips, tax certificates and leave from PCs and mobile devices.

ANDROID APP ON Google play

Available on the iPhone App Store

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# Inspire X70
# HRMS System Packages

| Packages | Fast Track | Standard | Enterprise |
|---|---|---|---|
| **Modules** | | | |
| Workforce | ✓ | ✓ | ✓ |
| Absence | – | ✓ | ✓ |
| Claims | – | ✓ | ✓ |
| Attendance | – | – | ✓ |
| Payroll | ✓ | ✓ (Incl. 3rd Party Finance System Interface) | ✓ (Incl. 3rd Party Finance System Interface) |
| Performance | – | ✓ | ✓ |
| Compensation | – | ✓ | ✓ |
| Training | – | – | ✓ |
| Recruitment | – | – | ✓ |
| Career | – | – | ✓ |
| Survey | – | – | ✓ |
| Employee Self Service (Web & Mobile) | ✓ | ✓ | ✓ |
| **Services** | | | |
| Services | Included With 5 Man Days of Implementation | Included With 20 Man Days of Implementation | Full Spectrum of Implementation Services |
| **Hosting** | | | |
| Hosting | ✓ | Cloud Hosting / On Premise | Cloud Hosting / On Premise |
| Compliment With Cloud Access Tool (Alibaba Wu Ying) | ✓ | ✓ | ✓ |

## Personalization

- The client can choose the modules which they wanted.
- The project investment cost will be calculated based on the employee size and types of services.
- Development effort will be identified upon requirement study exercise is done.
- Mobile Application is also an optional choice for client.
- Cloud Hosting is an optional choice for client as well.

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